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THPFC Board Recruitment Policy

Applies To: *All THPFC members, players, parents/guardians/caregivers, coaches, volunteers, Board and committee members, staff, contractors, and others participating in or acting on behalf of the Club. This policy applies to THPFC governance, operations, programs, activities, decisions, and the interpretation and enforcement of Club governing documents and applicable soccer regulations and legislation.*

Toronto High Park FC – Board Recruitment Policy

This policy applies to the establishment of a common criteria to assist the Toronto High Park Football Club Board in the filling of Board vacancies and in recruitment of potential Board members. This policy does not apply to the already established process related to the election of Board members through its Annual General Meeting identified in the BYLAWS and does not affect the eligibility criteria related to Board nominations identified therein.

In order to ensure that the Club leadership reflects our diverse membership and the community we serve, the Board is committed to achieving diversity at all levels within the organization. All prospective Board members are expected to promote and support diversity initiatives that serve to achieve that end.

The Board places a priority on supporting a diversity of experiences and perspectives based on career or professional backgrounds.

The Board encourages a diversity of relationship to the Club across all of our programs and welcomes individuals who may not currently be registered in our programs (or have family members who are).

The Board is committed to being representative of the community it serves within the broader Toronto High Park area and its Club membership. Specifically, it is in the best interests of the Club that the composition of the Board reflects the gender balance of our membership. As such, the Board will include a minimum of three female Board members.

If necessary, the Board may choose to leave Board positions vacant while it actively recruits to achieve this balance. Alternatively, in order to ensure quorum, the Board may engage non-female board members on a limited and temporary basis.

Updated Date: July 2026
Approved By: THPFC Board of Directors