3136 Dundas Street West
Toronto, ON
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www.thpfc.ca

THPFC AODA Policy

Applies To: *All THPFC members, players, parents/guardians/caregivers, coaches, volunteers, Board and committee members, staff, contractors, and others participating in or acting on behalf of the Club. This policy applies to THPFC governance, operations, programs, activities, decisions, and the interpretation and enforcement of Club governing documents and applicable soccer regulations and legislation.*

Toronto High Park FC - Accessibility for Ontarians with Disabilities Act 2005

The Club supports the basic principles and will strive to fulfill the requirements set out in Ontario Regulation 420/07 of the Accessibility for Ontarians with Disabilities Act, 2005, and to establish a policy for the Club for governing the provision of its goods and ervices to members with Disabilities.

The Club strives at all times to provide its goods and services in a way that respects the dignity and independence of members with disabilities. The Club is also committed to giving members with disabilities the same opportunity to access goods and services by allowing them to benefit from the same services, in the same place and in a similar way as other members.

This Policy shall apply to the Club and every person who deals with members of the public or other third parties on behalf of the Club whether the person does so as an employee, service contractor, volunteer or otherwise.

The Club is committed to excellence in serving all members including those with disabilities. As such, the Club shall use reasonable efforts to ensure that its policies, practices and procedures are consistent with the following principles:

- The good or services will be provided in a manner that that respects the dignity and independence of members with disabilities.
- The provision of goods or services to members with disabilities, and others, will be integrated unless an alternate measure is necessary, whether temporarily or on a permanent basis, to enable a person with a disability to obtain, use or benefit from the goods or services.

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- Persons with disabilities will be given an opportunity equal to that given to others to obtain, use and benefit from the goods or services.
- Persons with disabilities may use personal assistive devices and/or support persons in the access of goods and services.
- When communicating with a person with a disability, employees, volunteers and service contractors shall do so in a manner that takes into account the person's disability.

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